



# Unlocking our potential

Engagement PDG  
30<sup>th</sup> November 2012

Member Development  
Programme





# Unlocking our potential

## Historical Context

A framework for Member Development over 4 years according to role

Front loaded programme in year 1

County wide / Regional programmes / externally funding





# Unlocking our potential

Year 1 / 2

SKDC Induction

Core Skills

Quasi Judicial Training

Scrutiny committee

Media Training

Total training delivered **426** interventions  
(equivalent of over **7** days per councillor)





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## Core Skills Programme

### Constitution

Introduction to Local Government

Finance 1 & 2

IT Training

Staying within the law

Ward Profiles

Health & Safety

PR & Reputation Management





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## Post Induction

role based needs

### Tiered Approach

Level 1 - Core training for all members

Level 2 - Committee based specialist training

Level 3 - PDG based training

Level 4 - Chair/ vice chair of Committee/ PDG

Level 5 - Cabinet





# Unlocking our potential

## Level 1 All councillors

Community leadership

Supporting constituents /managing case work

Risk management

Ethical governance

Speed reading

Research methods

IT training

Current issues updates

Working with Equalities Impact Reports

Emergency planning update





# Unlocking our potential

## Level 2 Committee based specialist training

Scrutiny  
Development Control  
Licensing  
Constitution  
Standards  
Governance and audit



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## Level 3 PDG

PDG specific update briefings topical / needs/ issues

## Level 4 Chair Vice/Chair

Chairing Skills

Understanding Overview and Scrutiny from the Chair



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## Level 5 Cabinet

Topical updates

Leadership development

Effective partnership working



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## Meeting Learning Requirements

Collaborative working with Lincolnshire Authorities & East Midland Councils – update

SKDC programme

a blend of traditional face to face delivery

+ Shadowing /Coaching

+ Peer mentoring

+ Self study opportunities



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